

VISION STATEMENT

To be a leading and recognized Public Sector Organization with highly motivated staff maintaining high professional and technical standards of service for all stakeholders.

MISSION STATEMENT

To provide efficient and effective Labour Administration practices for sustained socio-economic development.

MINISTRY OF LABOUR

Ministerial Complex
Botanical Gardens
St. George's

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Copies of the Labour Code are available at:
Government Printery
Botanical Gardens
St. George's

Government Printery



WORKERS



**EMPLOYERS'
GUIDE**

Workers and Employers Rights





Know Your Rights

The Labour Code provides workers and employers without distinction with the right to:

- Establish and join organisations of their own choosing, with a view to furthering and defending their respective interests.
- Draw up their own constitution and rules.
- Elect their representatives and hold office in any trade union or employer organisation.
- Organise their administrative and lawful activities and to formulate their programmes.
- Establish and join federations.
- Recognition and collective bargaining.
- Establish collective agreements.
- Strike or lockout.
- Arbitration procedures.
- File civil suit for any infringements of rights.

All of these rights and more are guaranteed in the Industrial Relations and Employment Act (Labour Code). Copies of these Acts are available at the Government Printery.

WE CAN HELP:

The Ministry of Labour publishes a series of pamphlets to educate and inform workers and employers about the Labour Code.

FOR FURTHER INFORMATION:

Contact

The Labour Commissioner and Labour Officers
at the Ministry of Labour.

Phone: 473-440-2532/3080

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